

MEMORANDUM OF AGREEMENT

between

CITY OF NIAGARA FALLS, NEW YORK

and

NIAGARA FALLS UNIFORMED FIREFIGHTERS ASSN., LOCAL 714

WHEREAS, the City of Niagara Falls, New York ("City") and the Niagara Falls Uniformed Firefighters, Local 714, AFL-CIO ("Union") are parties to a collective bargaining agreement covering the terms and conditions of employment for uniformed firefighters of the Fire Department of the City of Niagara Falls, effective January 1, 2014–December 31, 2027; and

WHEREAS, in May 2021, the parties determined that it was necessary to adjust the work schedule of fire alarm operators in the interests of departmental efficiency and overall safety; and

WHEREAS, the Union and the City desire to arrive at mutually agreeable terms to memorialize the aforementioned work schedule adjustments; and

WHEREAS, the Union and the City desire to amend the CBA through this Memorandum of Agreement (hereinafter the "MOA").

NOW, THEREFORE, the City and the Union agree as follows:

1. Section 7.2 of the parties' collective bargaining agreement, entitled "Fire Alarm Operators" is hereby amended and will read as follows:

Section 7.2 – Fire Alarm Operators – Effective May 19, 2021, Fire Alarm operators shall have a work day consisting of twelve (12) hours and a work week consisting of forty (40) hours.

2. Subsection 7.2.1 will be added to Section 7.2 of the parties' collective bargaining agreement and will read as follows:

Subsection 7.2.1 – Accruals – Effective May 19, 2021, all sick, vacation and personal time accruals shall be calculated at a ten (10) hour per day rate.

3. Subsection 7.2.2 will be added to Section 7.2 of the parties' collective bargaining agreement and will read as follows:

Subsection 7.2.1 – Compensatory Time – In addition to terms contained in Section 8.19.2 below, effective May 19, 2021, all Fire Alarm Operators working the 12-hour work schedule will receive fourteen (14) compensatory days, for a total of 16.

4. The language contained in Section 8.19.5 of the collective bargaining agreement shall be amended as follows:

“...In the event that no lunch break relief is available during any shift, the fire alarm operator will continue employment as presently, and receive credit for three-fourths (3/4) hour compensatory time.

5. The terms of this Memorandum of Agreement are retroactive to May 19, 2021.

6. Continuity: All other terms and conditions not specifically mentioned herein that are contained in the parties' collective bargaining agreement and shall remain unchanged and in full force and effect.

Dated: March ____, 2022

City of Niagara Falls, NY

Dated: March ____, 2022

Niagara Falls Uniformed Firefighters Association, Local 714

Robert M. Restaino
Mayor

Noah Masur
President